

**IN THE UNITED STATES DISTRICT
COURT FOR THE NORTHERN DISTRICT
OF TEXAS FT. WORTH DIVISION**

**EUGENIO VARGAS
Plaintiff/Counterclaim Defendant**

V.

Case No. 4:22-CV-00430-Y

ASSOCIATION OF PROFESSIONAL FLIGHT ATTENDANTS, JULIE HEDRICK, ERIK HARRIS

Defendants/Counterclaim Plaintiff.

**PLAINTIFF'S RESPONSE TO DEFENDANT'S MOTION FOR SUMMARY
JUDGMENT AND BRIEF IN SUPPORT**

TO THE HONORABLE JUDGE OF SAID COURT:

Pursuant to Fed. R. Civ. P. 56(c) and Local Rules 56.4 and 56.5, Plaintiff, Eugenio Vargas (“Vargas”), respectfully submits his brief in support of Plaintiff’s, Association of Professional Flight Attendant (“APFA”), Response to Defendant’s Motion for Summary Judgment. Plaintiff respectfully requests that the Court deny Defendants’ Motion for Summary Judgment and will show the court as follows.

Comes now, Defendant, Eugenio Vargas, and files Plaintiff's Response in Opposition to Defendant's Motion for Summary Judgment.

In accordance with Local Rule 56.4 (b), Plaintiff files an accompanying "Brief in Opposition to Defendant's Motion for Summary Judgment."

Plaintiff denies that this motion should be granted, as it is untimely filed, and there is clearly a genuine issue of material fact that remains as to the misrepresentations that should be applied to the case at issue, and therefore a motion for summary judgment is premature and should not be granted.

In this Response, Plaintiff demonstrates that Defendant's summary judgment evidence clearly establishes relevant fact issues continue to exist and further that Defendant has failed to establish the elements of its causes of action for Enforcement of the APFA Constitution and application of the Arbitrator's Decision as well as a Breach of Fiduciary Duty claim, either under common law, or under the LMRDA §501(a), because;

1. A jury could find that there exists a genuine issue of material fact as it relates to the procurement of the Arbitrator's Award through fraud and dishonesty;
2. Defendant APFA failed to meet its burden of establishing by a preponderance of evidence that Vargas was given proper due process in accordance with the APFA Const. Art. III, Sec. 3B.
3. APFA failed to meet its burden of establishing that there is no disputed material fact as it relates to its claims to enforce the arbitration award, the breach of fiduciary duty under the LMRDA §501, or the breach of fiduciary duty under Texas common law.
4. There remain disputed material facts—most important being the misrepresentations and concealment of evidence APFA fails to address in its motion.

5. Defendant, APFA fails to establish that there existed a fiduciary duty at the time that the alleged overpayments occurred;
6. Defendant, APFA fails to establish those alleged overpayments were, in fact, wrongful and breached any fiduciary duty; and
7. Defendant, APFA, fails to establish that Plaintiff's alleged action of accepting the alleged overpayments caused any harm to the Defendant.

On the grounds set forth above and detailed in the Plaintiff's accompanying brief, Defendant's motion for summary judgment should be denied and this case set for trial on the merits.

Respectfully submitted,
K.D. PHILLIPS LAW FIRM, PLLC

By: /s/ Kerri Phillips
Kerri Phillips
Texas Bar No. 24065906
Phone: (972) 327-5800
Email: kerri@KDphillipslaw.com

By: /s/ Heather Abreu
Heather Abreu
Texas Bar No. 24122577
Phone: (972) 327-5800
Email: heather@KDphillipslaw.com

5700 Tennyson Parkway, Suite 300
Plano, Texas 75024
Fax: (940) 400-0089
For Service of Filings:
notice@KDphillipslaw.com

ATTORNEYS FOR PLAINTIFF

CERTIFICATE OF SERVICE

I certify that true and correct copy of this document was sent to all counsel of record, hereunder listed via ECF filing on this the 1st day of November 2022.

William Osborne, Sanford Denison

/s/Kerri Phillips
Kerri Phillips